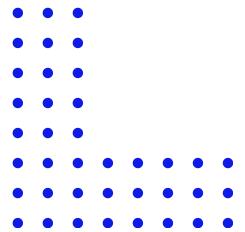




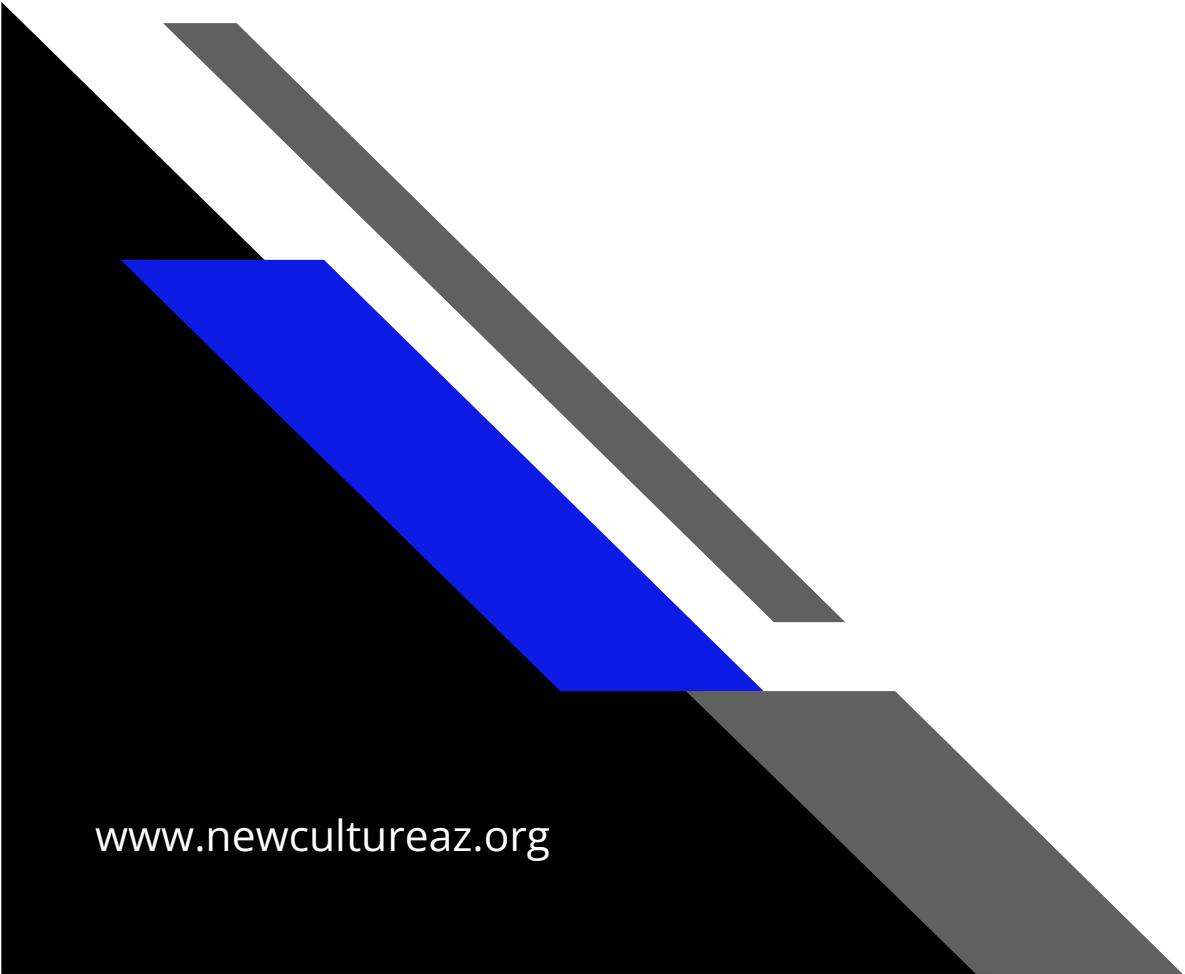
**NEW CULTURE**



# 2025 IMPACT REPORT

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*Flourishing Beyond Foster Care*



# Reimagining Engagement Beyond Foster Care

Engagement during the transition out of foster care is often shaped by short timeframes and limited opportunities to build trust. Young adults are expected to move quickly toward independence while navigating housing, work, education, and relationships all at once.

At New Culture, we are reimagining what engagement looks like by centering stability, consistency, and relationship. Engagement means showing up beyond check ins. It means creating spaces where young adults feel safe enough to try, fail, and try again. It means offering support that adapts as young adults grow, rather than expecting growth to happen on a fixed timeline.

In practice, this approach looks like stable housing paired with consistent relationships, access to community and normalcy, and individualized support that reflects real life goals. Engagement is built through shared experiences, everyday routines, and trust developed over time.

In 2025, this model led to deeper participation, stronger outcomes, and increased confidence among young adults across Arizona. When engagement is rooted in stability and trust, young adults are better positioned to remain connected, pursue their goals, and continue moving forward.



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# 2025 AT A GLANCE



**206  
Young Adults  
Served**

*That's a 36% increase  
from 2024!*



**100%** Youth who exited our program secured permanent housing and remained housed 90 days after discharge.



**92%** Resident Satisfaction



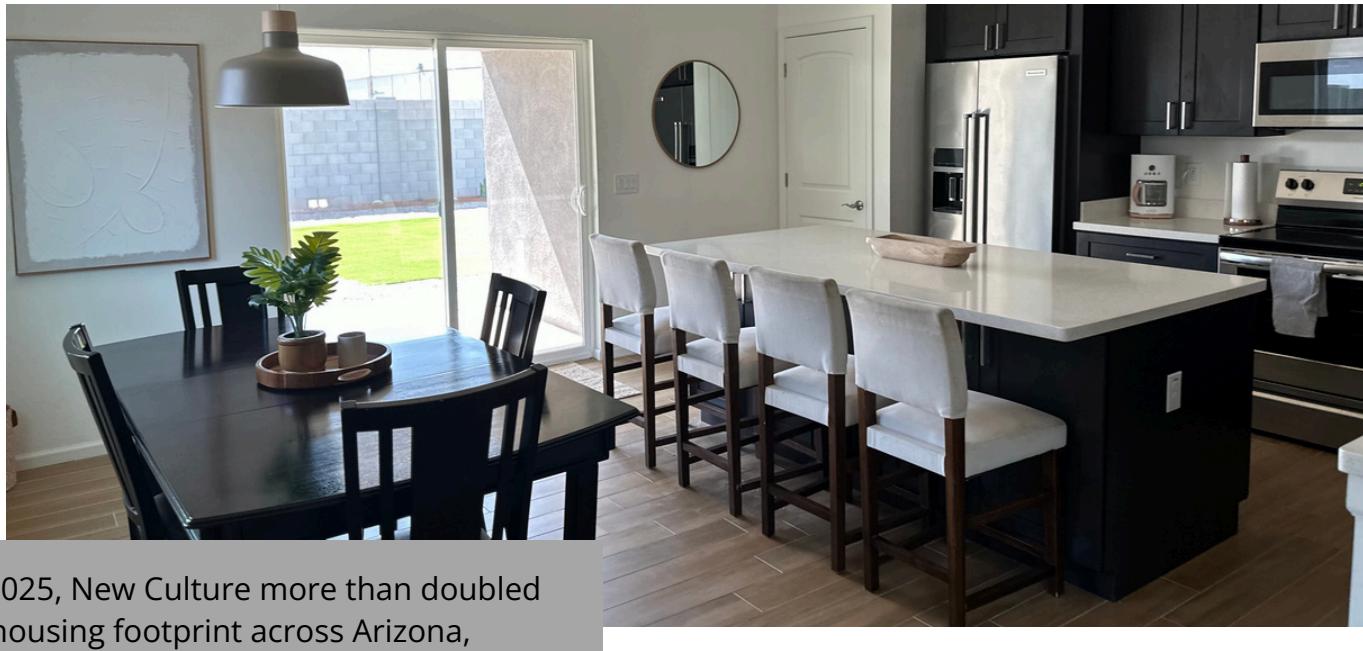
**100%** Youth in Phase 2 are employed at wages aligned with the cost of renting a studio apartment.



**92%** Young adults have positive social connections/supports at the successful completion of our program.



# HOUSING



In 2025, New Culture more than doubled its housing footprint across Arizona, expanding from **27** to **49** housing sites, totaling **113** beds statewide. This growth allowed us to serve more young adults while maintaining a high standard of care, consistency, and individualized support.

New Culture supported **80** justice-involved young adults by providing stable housing and consistent support during a critical transition, helping reduce disruption and support continued progress.

Expansion was intentional. As we grew, quality of care remained a priority. Each site was designed to provide safety, stability, and the relational support young adults need to succeed beyond housing alone.

As a result, **51** young adults transitioned into permanent housing. These transitions represent more than move outs. They reflect readiness, confidence, and the ability to sustain independence beyond program support.

By prioritizing stability first, young adults were able to focus on building routines, maintaining employment or education, and planning for their futures without the constant disruption of housing uncertainty.

**49**

Housing Sites  
Statewide

**128**

New  
Residents

**80**

Justice  
Involved  
Youth



# STEPS TOWARD INDEPENDENCE



## Education

In 2025, **121** young adults advanced their education, whether by graduating high school, earning a GED, or starting college. **24** obtained their GED, **67** graduated high school and **30** started college. These milestones reflect persistence and the ability to stay engaged while balancing housing, work, and daily responsibilities.

## Employment

Employment support focuses on helping young adults build income, develop healthy financial habits, and prepare for life on their own. This includes employment readiness, budgeting and planning for long term stability. In 2025, **95%** of youth had an active home management and financial plan, supporting bill management, routines, savings goals, and future planning.

Through our financial engagement, young adults saved **\$161,799.28** collectively in 2025. **100%** of young adults in Phase 2 earned wages aligned with the cost of renting a studio apartment, ensuring income matched the real costs of housing.



## Transportation

Having reliable transportation helps young adults show up consistently for work, school, and daily commitments.

In 2025, **74** young adults earned a driver license, and **27** young adults owned their own vehicle, expanding access to opportunity and supporting consistent participation in work and school.



## THE CULTURE

Community and connection help young adults build belonging and confidence beyond housing alone. In 2025, **30** young adults went on their first cruise, and **47 events** engaged **619 attendees**, creating consistent opportunities for connection and normalcy.

To support these experiences, **\$93,889.66** was invested directly into events throughout the year. Activities ranged from Culture Games, lake days, movie outings, and roommate match events to service projects, recreational sports leagues, entrepreneurship classes, and holiday gatherings. These moments mattered because they allowed young adults to feel included, supported, and part of a community.

**619**

Attendees

**47**

Events

**\$93K**  
Invested



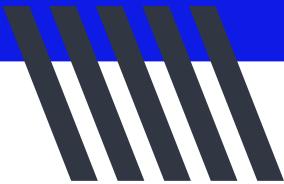
## MATERNITY SUPPORT

Maternity support provides stability for young adults navigating pregnancy and early parenthood. In 2025, New Culture expanded to **six** maternity dedicated housing sites, offering safe and supportive environments during a critical season.

New Culture provides home setup needs such as cribs, diapers, wipes, and essential baby items. As more young adults enter this stage of life, the need for maternity housing and related support continues to grow.



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## PROJECT BLUE

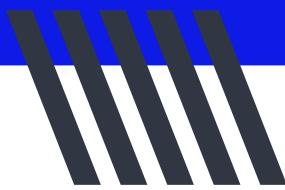
Project Blue was created to address a critical gap faced by young adults after they age out of traditional foster care supports. For young adults over 21, access to housing assistance often disappears just as stability begins to take shape.

Project Blue provides targeted support for young adults ages 21 and older who need help with **rental deposits, move in costs, essential furniture for new housing, eviction payoffs and emergency rental assistance that prevents housing loss.**

In collaboration with the Arizona Department of Child Safety, Project Blue began in November 2025. By year end, **\$29,425.38** supported **18** young adults, providing housing stabilization and emergency assistance during a critical transition. In 2026, we're committed to investing **\$300,000** to serve 100+ young adults with homelessness prevention assistance.

To meet growing demand beyond existing funding, our goal is to raise an additional **\$250,000** for Project Blue, bringing the combined impact of this fund to more than **\$500,000**. This support is necessary to respond quickly to urgent housing needs, cover move in costs and emergency rental assistance, and help young adults avoid housing disruptions that could derail their progress.





## XOCHITL'S STORY

When Xochitl entered the program in April 2024, she was quiet and guarded. She kept to herself, carried a closed mind and heart, and showed little motivation at first. Like many young adults, trust took time.

Over time, Xochitl began to persist in her goals. In December 2025, she graduated with her high school diploma, marking a major milestone she once doubted was possible.

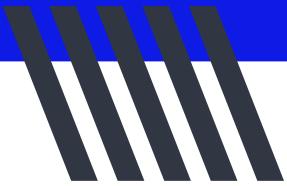
Today, Xochitl works two jobs, one at a restaurant and another as an event planner. She is planning to start college in 2026 and has set her sights on becoming a firefighter. Along the way, she has come out of her shell and stepped into community in new ways.

In 2025, Xochitl attended her first cruise with New Culture to Mexico, an experience that reflected how far she had come. Now, she is known as a light of joy within the community, showing what can happen when young adults are given time, stability, and consistent support to grow at their own pace.





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## IN THEIR OWN WORDS

"The program has been a steady backbone on my path to success and has shown me tremendous amounts of grace and initiative to give young adults like me a real shot at success down the line."

-E.R.



"Everyone is there when I need them and is open to doing whatever they can to help me be a successful person."

-A.M.



"I have found this program to be extremely helpful in allowing me to save up money and accomplish my goals I have been able to get a car and learn about taking care of it. I've learned about saving and living independently and it's given me a jumping off point for my future."

-S.J.

"I'm able to get help outside of being an adult which not a lot of help is given at 18+."

-T.S.

"Not only did they provide housing, but the programs staff team are actually helpful kind people while holding you accountable when you're slacking on things important. They've introduced me to many opportunities that leads to stability and many more things that help you."

-A.O.



## THANK YOU TO OUR 2025 DONORS AND SPONSORS

The impact reflected in this report was made possible by the generosity and partnership of donors and sponsors who believe young adults transitioning out of foster care deserve stability, opportunity, and community.

In 2025, support from individuals, foundations, churches, and partners helped sustain housing, expand programs, and respond to both everyday and urgent needs. We are grateful to everyone who chose to invest in this work and walk alongside young adults during critical moments of transition.

We extend special thanks to **One Simple Wish**, whose support made normalcy initiatives and community events possible, and to **Legacy Foundation** for supporting grocery assistance and helping ensure young adults had access to consistent meals and essential support throughout the year.

### THANK YOU, REDEMPTION TEMPE

In 2025, Redemption Tempe demonstrated extraordinary generosity and commitment to young adults served through New Culture. Through financial contributions totaling **\$22,804**, their support played a meaningful role in strengthening housing stability, community support, and core programming.

Beyond financial giving, Redemption Tempe showed up with presence and action. During Serve the City Day, 18 volunteers dedicated their time and energy to support young adults and improve shared spaces, reflecting a partnership rooted in both generosity and service.

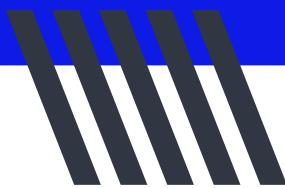
Their continued dedication represents what it looks like to walk alongside young adults with consistency, compassion, and shared purpose. We are deeply thankful for their partnership and belief in this work.



**To every donor, sponsor, and partner** who supported New Culture in 2025, **thank you**. Your generosity helped create stability, foster belonging, and open doors for young adults as they continue building their futures.



NEW CULTURE



# YOUR SUPPORT MATTERS

Supporting young adults aging out of foster care can make a meaningful difference, and in Arizona, it can also reduce your state tax liability.

New Culture Project is a **Qualifying Foster Care Charitable Organization (QFCO)**. Eligible Arizona taxpayers can make a contribution and receive a dollar-for-dollar state tax credit when filing their Arizona income tax return using our QFCO code 11093.

## Arizona State Tax Credit Limits

### 2025 Tax Year

- Up to \$618 for single or head of household filers
- Up to \$1,234 for married couples filing jointly

### 2026 Tax Year

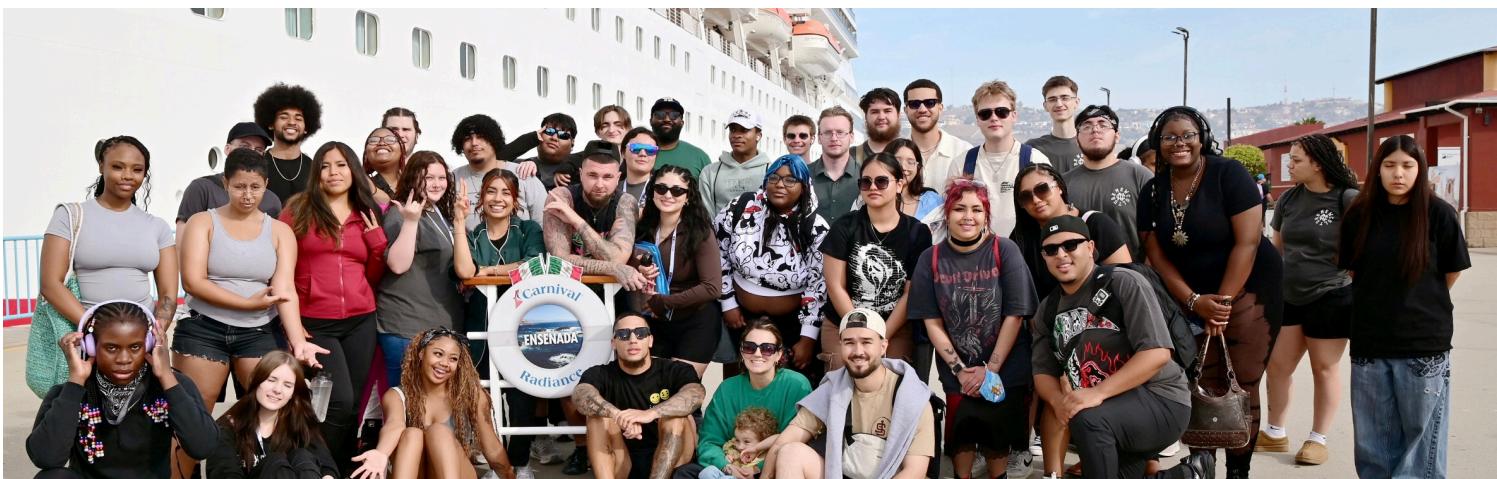
- Up to \$632 for single or head of household filers
- Up to \$1,262 for married couples filing jointly



QFCO contributions help fund housing support, emergency rental assistance, move in costs, essential furniture, maternity support, transportation resources, and Project Blue for young adults age 21 and older.

For those who wish to support beyond the tax credit, general donations are always welcome and help sustain programs, respond to urgent needs, and expand support for young adults throughout the year. **Every form of giving helps create stability, opportunity, and community for young adults navigating life after foster care.**

For eligibility details, contribution options, and how to give, please visit our website at [www.newcultureaz.org](http://www.newcultureaz.org) or consult your tax professional.





Learn more at  
**[www.newcultureaz.org](http://www.newcultureaz.org)**